



Merit Bonus Matrix



Employee Name: _____

Position(s): _____ Site: _____

Longevity (must be currently employed)	20+ years of Continuous Service	6 - 19 Years of Continuous Service	1-5 Years of Continuous Service
	3 pts	2 pts	1 pt
Attendance (8/24/15 - 6/8/16)	5 absences or less	6 to 8 absences	more than 8 absences
	2 pts	1 pt	0 pts
Performance (8/24/15 - Present)	No discipline letters, memos, action plans on file from 8/23/15 - Present		
	2 pts		
Evaluation (2015-2016 school year)	Rating of proficient/standard or higher in all categories with a minimum of 1 rating above proficient/standard	Rating of proficient/standard in all categories	Any rating lower than proficient/standard
	2 pts	1pt	0pts
Value Added (8/24/15 - Present)	Full-time dual employee (Ex. TA/bus driver)	Full-time employee with additional duties (Ex. TA that substitutes as a driver)	Full-time employee
	2 pts	1 pt	0 pts
Total Points earned			

Eligible Employees

Employees not able to work the 12 workdays

Supervision Verification Signature: _____